



# "ACADEMIC CONTEST REQUIREMENTS"



Universidad Austral de Chile

Dirección de Personal

Campus Isla Teja  
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Valdivia – Chile  
[www.uach.cl](http://www.uach.cl)

## ACADEMIC CONTEST

### ACADEMIC POSITION

#### Purpose of the position:

We seek a full-time Chilean or foreign academic, to develop teaching activities in Music Theory or related fields for Acoustic Engineering Students. The selected candidate will join an interdisciplinary academic team and develop research activities in areas such as: Music Technology, Sound Design, Computer Music or Electronic Music, in line with the Institute of Acoustics and Faculty of Engineering School strategic plan.

### ACADEMIC SKILLS

#### 1. Teaching skills

##### Performance criteria:

- Develop undergraduate and graduate teaching activities in areas such as: music theory, computer music, music technology, game audio or sound design.
- Design and implement teaching strategies aimed at boosting student proactivity in the classroom in line with the Faculty of Engineering strategic plan.
- Contribute actively to teaching and administrative tasks carried out at the Institute of Acoustics and Faculty of Engineering.
- Carry out his/her teaching activities in Spanish.

#### 2. Research and outreach activities

##### Performance criteria:

1. Design and implement a research strategy in line with the Institute of Acoustics and Faculty of Engineering research strategic plan.
2. Engage in pursuit of external funding such as Fondo Nacional de Desarrollo Tecnológico (FONDECYT), Agencia Nacional de Investigación y Desarrollo (ANID), Fondo Nacional de Desarrollo Cultural y las Artes (Chilean Arts Council) and other national or international funding bodies.
3. Take part in interdisciplinary research activities in collaboration with colleagues from other units such as the Faculty of Architecture and Arts.
4. Engage in projects and outreach activities related to local communities and the productive sector.



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### EDUCATIONAL REQUIREMENTS

- BA in Music, BSc in Sound Engineering or equivalent.
- PhD in Music, Music Technology, Audio or related fields.
- Demonstrable academic experience in university teaching
- Very good Spanish language communication skills.
- Good English language communication skills.

### APPLICATION DOCUMENTS

- Curriculum vitae according to UACH standard model. Available in the link
- [https://www.uach.cl/bases/Curriculum\\_Normalizado\\_UACH.doc](https://www.uach.cl/bases/Curriculum_Normalizado_UACH.doc)
- Certificates of degrees and diplomas, university teaching certificates, offprints of publications and proof of successful project funding applications.
- Three recommendation letters, one them related to teaching activities.
- Letter of application stating academic interests to work at Universidad Austral de Chile.

### PSYCHOLABORAL REQUIREMENTS

Capacity for teamwork, leadership in interdisciplinary teams, capacity for innovation and community relations and planning skills.

### RECRUITMENT PROCEDURE

#### Selection Process:

The applications will be assessed by an ad hoc Committee and submitted to the approval of the faculty members of the Institute of Acoustics and the Academic Council of the Faculty of Engineering.

The provided documentation will be assessed by a Committee of the Faculty of Engineering, which may request:

- Extra information related to submitted documents.
- Updated references indicating the name and contact.
- An academic presentation and / or a personal interview of the applicant, in which, in addition to questions about the academic tasks he / she performs, a presentation of the main results obtained in the research projects in which he / she participates may be requested. Eventually the applicant may be called in for a second interview.
- A psycholaboral evaluation, compulsory for the process.

The selected applicant will be assigned by the Central Commission for Assignments and Promotions to some of the academic categories contemplated in the Regulations for the Academic Career of the Austral University of Chile, which can be found at the following link: <http://www.uach.cl/uach/file/reglaciones-de-carrera-academica-de-la-universidad-austral-de-chile.pdf>.



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His/her salary will depend on the category in which the applicant is enrolled. The requirements for each of the academic categories are indicated in the aforementioned Academic Career Regulations.

The contractual regime during the first two years will be governed under the modality of two annual fixed-term contracts. After each of the fixed contracts, the contracted person will be evaluated according to the commitments made in the Individual Performance Agreement, for this, the Director of the unit will evaluate their performance through an Evaluation Guideline, which will be ratified by the faculty members of the Institute, Dean of the School of Engineering. Once two years have been satisfactorily evaluated, the contractual regime will become indefinite.

In addition to this remuneration, the Austral University of Chile grants benefits in the professional and social field that we will detail in general. If you have any questions, please send them to the e-mail [reclutamiento@uach.cl](mailto:reclutamiento@uach.cl)

- Incentives for academic productivity
- An additional bonus in the month of January, for those who have one year of seniority, are given a salary equivalent to 100% of their base salary plus the seniority allowance.
- Collective vacations (30 days), non-working days during the year, freely available permits, permits for improvement.
- Disability and Death Insurance.
- Welfare Service for University staff (consisting of medical and social benefits: <https://www.uach.cl/organizacion/vicerrectoria-gestion-economica/direccion-de-personal/bienestar-del-personal>).
- Academic Personal Savings Fund: (<https://www.uach.cl/organizacion/vicerrectoria-gestion-economica/direccion-de-personal/fondo-de-ahorro-personal-academico>)
- Scholarships for children studying at the UACH: Benefit granted to sons and daughters studying undergraduate careers taught by the Austral University of Chile at any of its campuses, consisting of a reduction in annual fees.

Specific queries: Felipe Otondo, [felipe.otondo@uach.cl](mailto:felipe.otondo@uach.cl).

**The University reserves the right to declare this contest vacant without any expression of cause.**

Authorized by:

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V°B° Unidad

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V°B° Decano

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Vicerrectoría